

Competency Source Mapping by Nursing Role: Guidance for Nurse Professional Development practitioners

Specialty/ Nursing Role	Organization	Framework/Document	Key Focus Areas
Ambulatory Care	American Academy of Ambulatory Care Nursing	<i>Scope and Standards of Practice for Professional Ambulatory Care Nursing</i>	Clinical practice, care coordination, telehealth, patient education, administrative competencies
Anesthesia	American Association of Nurse Anesthesiology	<i>Professional Practice Manual</i>	Anesthesia standards, scope of practice, guidelines, policy considerations
Case Management	Case Management Society of America	<i>Standards of Practice for Case Management</i>	Care continuum, resource identification, utilization review, discharge planning, advocacy
Academic Nurse Educator	National League for Nursing	<i>NLN Core Competencies for Academic Nurse Educators</i>	Academic nurse educators functioning in the full scope of the role.
Critical Care	American Association of Critical Care Nurses	<i>AACN Synergy Model for Critical Care</i>	Patient needs, clinical judgement, advocacy, and collaboration
Diabetes Care	Association of Diabetes Care & Education Specialists	<i>Diabetes Care and Education Competencies</i>	Clinical management, education, collaboration, person-centered care, professional development, advocacy, research
Emergency Nursing	Emergency Nurses Association	<i>Emergency Nursing Scope and Standards of Practice</i>	Specialized emergency nursing competencies such as triage, trauma care, and advanced practice
Forensic Nursing	International Association of Forensic Nurses	<i>Forensic Nursing: Scope and Standards</i>	Clinical care, evidence collection, legal, documentation, advocacy, interprofessional collaboration
General Nursing Education	American Association of Colleges of Nursing	<i>The Essentials: Core Competencies for Professional Nursing Education</i>	Core domains for competency-based nursing education across patient settings
Gerontological Nursing	Gerontological Advanced Practice Nurses Association	<i>GAPNA Consensus Statement on Proficiencies for the APRN Gerontological Specialist</i>	Comprehensive geriatric assessment, dementia care polypharmacy, fall prevention, chronic disease, elder abuse
Holistic Nursing	American Holistic Nurses Association	<i>Holistic Nurse Core Essentials and Competencies</i>	Holistic philosophy, self-care, therapeutic relationships, healing environments, cultural care, ethics
Hospice and Palliative Nursing	Hospice and Palliative Nurses Association	<i>Scope, Standards, and Competencies for the Hospice and Palliative RN and APRN</i>	Symptom management, end-of-life care, family support, evidence-based care, interprofessional collaboration
Infection Prevention	Association for Professionals in Infection Control and Epidemiology	<i>Infection Preventionist Competency Model</i>	Novice to expert competencies with patient safety being the core

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Maternal-Child Health Nursing	Association of Women's Health, Obstetric and Neonatal Nurses	<i>Standards for Professional Nursing Practice in the Care of Women, Newborns, and People Across the Lifespan</i>	Patient-centered care, teamwork, evidence-based practice, quality improvement, safety, informatics
Medical Surgical Nursing	Academy of Medical Surgical Nurses	<i>AMSN Competency Framework</i>	Patient management, technology, communication, critical thinking, professional practice
Nurse Leadership	American Organization for Nursing Leadership	<i>AONL Nurse Leader Core Competencies</i>	Communication, healthcare environment, leadership skills, professionalism, business skills
Nurse Practitioners	American Association of Nurse Practitioners	<i>Standards of Practice for Nurse Practitioners</i>	Scope of practice, process of care, and professional roles
Nursing Practice	American Nurse Association	<i>Nursing: Scope and Standards of Practice</i>	Competencies across specialties, such as ethics, faith community nursing, informatics, leadership
Oncology Nursing	Oncology Nursing Society	<i>Oncology Nurse Generalist Competencies</i>	Scientific information, assessment, decision-making, treatment, care management, support
Pediatric Nursing	Society of Pediatric Nurses	<i>SPN Pediatric Residency Core Competencies</i>	Quality improvement, advocacy, communication, collaboration, leadership, informatics, evidence-based practice
Perioperative Nursing	Association of periOperative Registered Nurses	<i>Perioperative Nursing Scope and Standards of Practice</i>	Assessment, care coordination, advocacy, ethics, communication, collaboration, quality improvement, environmental safety
Professional Development	Association for Nursing Professional Development	<i>Nursing Professional Development: Scope and Standards of Practice</i>	Learning facilitation, advocacy, communication, collaboration, leadership, scholarly inquiry, quality, professional practice
Psychiatric-Mental Health Nursing	American Psychiatric Nurses Association	<i>Psychiatric-Mental Health Nursing Scope and Standards of Practice</i>	Competencies and standards for psychiatric-mental health nurses across all levels of practice
Quality and Safety	Quality and Safety Education for Nurses	<i>QSEN Institute Competencies</i>	Patient-centered care, collaboration, evidence-based practice, quality improvement, safety, informatics
Rehabilitation Nursing	Association of Rehabilitation Nurses	<i>Professional Rehabilitation Competency Model</i>	Nurse led-interventions, leadership, interprofessional care
School Nursing	National Association of School Nurses	<i>School Nursing Practice Framework</i> TM	Coordination, leadership, quality improvement, public health
Wound, Ostomy, Continence Care	Wound, Ostomy and Continence Nurses Society	<i>Wound, Ostomy, and Continence Nursing: Scope and Standards of Practice</i>	Assessment, treatment, ostomy care, education, incontinence management, pressure injury prevention

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